

DR. LUXMI MALODIA
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OBJECTIVE

To achieve professional satisfaction, progress and personal development, working in an academic environment that encourages growth and plays a pivotal role in attaining better career prospects coupled with a diligent research environment.

OVERVIEW

- ❖ Currently working as Professor with Panjab University, Chandigarh Since 2016
- ❖ Worked as an Associate Professor with Panjab University, Chandigarh Since 2013
- ❖ Worked as an Assistant Professor with Panjab University, Chandigarh Since 2002
- ❖ Worked as an Asst. Professor with Haryana Agriculture University, Hisar, Haryana.
- ❖ Worked as a Guest Lecturer with Haryana School of Business, Guru Jambheshwar University, Hisar, Haryana.
- ❖ Qualified **UGC-NET** exam held in Dec. 2001.
- ❖ Awarded Doctoral Fellowship from ICSSR in 2002.
- ❖ Completed **Ph.D** in Human Resources from Guru Jambheshwar University, Hissar, Haryana (2004).
- ❖ Master of Business Administration (**MBA-HR**) from MDU, Rohtak in May, 2001.
- ❖ LL.B from Panjab University in 2008.
- ❖ LL.M from Kurukshetra University, Kurukshetra in 2017.

ORGANIZATION: University Business School, Panjab University, Chandigarh.

RESPONSIBILITIES:

- ❖ Associate Professor in UBS (June 29, 2013 to June 29, 2016)
- ❖ Member of Board of Control (2003, 2008, 2010, 2014, 2015, 2016, 2017, 2021, 2022)
- ❖ Member of Administrative Committee (2003, 2016)
- ❖ Secretary of Administrative Committee (2011)
- ❖ Nominated as HR Expert of the Interview Panel by UCO Bank for Recruitment of MBAs in Middle Management Scale-II at Campus of UBS Chandigarh on 10-12-2011.
- ❖ Member of Academic Committee (2006, 2007, 2010, 2013, 2014, 2017, 2022)
- ❖ Member of Technical Committee (2004, 2005, 2009, 2012, 2015, 2016, 2017, 2018, 2019, 2020, 2022)
- ❖ Secretary of Technical Committee (2012)
- ❖ Member of Business Club and Fields Trips (2011)
- ❖ Member of Canteen Committee (2012)
- ❖ Member of Maintenance Committee (2008, 2015)
- ❖ Member of Faculty Seminars and Hospitality Committee (2007)
- ❖ Deputy Superintendent (2003, 2008, 2010, 2013)
- ❖ Project Convener (2013)
- ❖ Added Member to the Faculties, Panjab University (2012-2016)

- ❖ Member of Post Graduate Studies in Commerce (2009-2011, 2013-2015)
- ❖ Secretary of Academic Committee (2014)
- ❖ Superintendent (April, 2014, Entrance Exams-B.A. LL.B-2015, April, 2016,)
- ❖ Co-Coordinator of Refresher Course (Nov.-Dec. 2014)
- ❖ Co-Convener of Alumni Meet (Dec. 2016)
- ❖ Member of “Prevention of Caste Based Discrimination in Higher Education Institution” Committee (2016, 2017)
- ❖ Nominated as member of Inspection Committee to conduct an inspection of Maharaja Agrasen University, Solan on May 4th, 2017 by Bar Council of India, New Delhi (2017)
- ❖ Nominated as member of Inspection Committee to conduct an inspection of Shoolini University of Biotechnology and Management Sciences, Solan on May 4th, 2017 by Bar Council of India, New Delhi (2017)
- ❖ Member of Inspections Committee, PU, Chd (2017)
- ❖ Member of Academic Council, PU, CHD (2017)
- ❖ Member of Seminar Committee, UBS, PU, Chd (2017)
- ❖ Member of Selection Committee, Kendriya Vidyalaya , New Delhi (29-05-2017 to 02-06-2017)
- ❖ Member of Post Graduate BOS, CH. Bansi Lal Univ. Bhiwani, Haryana (2017-2018)
- ❖ Member of Standing Committee “Special Monitoring and Guidance Cell” (2017-18)
- ❖ Volunteered Member of the Swachhata Audit of Panjab University, CHD (2016)
- ❖ Coordinator of National Seminar on Global Issues in Management (March 28, 2017)
- ❖ Superintendent of Examination in UBS (Nov. 14, 2017 to Nov. 29, 2017)
- ❖ Conference Chair in International Conference on Competency Mapping for Talent Management and Retention (Jan. 18-19, 2018)
- ❖ Member of Faculty of Commerce and Management in Maharaja Ranjit Singh PTU (01-10-2017 to 30-09-2019)
- ❖ Coordinator of Total Management Programme for IOCL (Feb. 3, 2018 to Feb 4, 2018)
- ❖ Professor in Charge of Alumni Relation in UBS for the Term 2018 to 2019.
- ❖ Coordinator at the International Conference on Strategic Competency Mapping for Talent Management and Retention organized by UBS, PU, CHD on Jan. 18-19, 2018.
- ❖ Member of Post Graduate Board of Studies and Research in Commerce of Chaudhary Devi Lal University, Sirsa-Haryana (2018-2019).
- ❖ Chairman of Selection Board, Kendriya Vidyalaya , New Delhi (14-02-2019 to 19-03-2019 excluding 17.02.19)
- ❖ Chairman of Selection Board, Kendriya Vidyalaya , New Delhi (25-02-2019 to 27-03-2019)
- ❖ Nominated as Chancellor’s Nominee on the Executive Council of BPS Mahila Vishwavidyalaya, Khanpur Kalan for a period of two years w.e.f 01/02/2019.
- ❖ Secretary of Board of Control (2019)
- ❖ Advisor to DICCI (Dalit Indian Chamber of Commerce and Industry)
- ❖ Member of Post Graduate Board of Studies and Research in Commerce of Chaudhary Devi Lal University, Sirsa-Haryana (2020).

- ❖ Nominated as a external expert representative of UG Board of Studies Kurukshetra University, KUK, in the Deptt. of Commerce-K.U.K. w.e.f. 16.10.2020 to 16.10.2022.
- ❖ Nominated as a member of UG Board of Studies in Management Studies, Maharshi Dayanand University, Rohtak, w.e.f. 14.09.2020 to 14.09.2022.
- ❖ Nominated as a member of Academic Council in Shimla University, HPU, w.e.f. 01.03.2021 to 01.03.2023.
- ❖ Convener of UBS Examination -2021-2022
- ❖ Convener/Incharge of Case Unit in UBS -2022-2023, 2023-2024
- ❖ Member of Seminar Committee in UBS -2022-2023
- ❖ Convener of Canteen Committee in UBS -2023-2024

EDUCATIONAL QUALIFICATION

Examination	University/Board	Month and Year of Passing	Marks obtained (With Max Marks)	Class/Di vn./Grad e
1. Matric	Haryana Board	1993	64.83%	First
2. 10+2	Haryana Board	1996	67.60%	First
3. BBA	MDU, Rohtak	1999	60.36%	First
4. MBA	MDU, Rohtak	2001	67.78%	First
5. M.Phill.	N.A.	-	-	-
6. Ph.D	Guru Jambheshw University	2004	A STUDY OF ORGANISATIONAL CULTURE AND EMPLOYEES' COMMITMENT IN INDIAN ORGANISATIONS	
7. LL.B.	Panjab University	2008	56.69%	-
8. UGN (NET)	UGC,NEW DELHI	2001	-	-
9. L.L.M	KUK, Kurukshetra,HRY	2017	60.00%	-

AREAS OF INTEREST

- ❖ Human Resource Management
- ❖ Organizational Behavior
- ❖ Industrial Relation
- ❖ Labour Legislation

SUPERVISED Ph.D CANDIDATES

- 1. Sulakshna Dwivedi (Senior Research Fellow-2008)**
Impact of Organizational Culture, Commitment and Citizenship Behaviour among Employees on Turnover Intentions: An Empirical Study of Business Process Outsourcing (BPO) Sector in and around Chandigarh. Degree Awarded to Sulakshna Dwivedi (Research Scholar) in 2011.
- 2. Vibhuti Yadav (Research Scholar-2009)**
Impact of Perceived Organizational Support and On-the-Job Demands on Commitment & Role Stress: A Study of Doctors of PGIMER (Chandigarh). Degree Awarded to Vibhuti Yadav (Research Scholar) in Dec. 2012.
- 3. Harleen Kaur (Research Scholar-2010)**
Influence of Job Fitness, Emotional Intelligence and Perceived Organization Justice on Turnover Intentions and On-The-Job Behaviour of Employees: An Empirical Study of Public and Private Service Sector Organisations in Punjab and Chandigarh. Degree Awarded to Harleen Kaur in 2015.
- 4. Sandeep Kaur (Asst. Professor in Ludhiana-2011)**
Influence of Emotional Labour & Work Family Conflict on Burn Out & Job Satisfaction (An Empirical Study of Selected Public and Private Hospitals of Punjab). Degree Awarded to Sandeep Kaur in 2015.
- 5. Ravi Vasudeva (Research Scholar-2012)**
A Study of Relationship among Knowledge Management, Organizational Learning and Organizational Innovation in Information Technology and Biotechnology Industry in India. Degree Awarded to Ravi Vasudeva in 2016.
- 6. Manpreet Kaur (Senior Research Scholar-2014)**
Analysis of Private Higher Education in North India: A Study in Context of Management Institutions. Degree Awarded to Manpreet Kaur in 2019.
- 7. Ashu Vashisht (Senior Research Scholar-2013)**
Using Positive Psychological Capital, Psychological Empowerment, Authentic Leadership to combat Cynicism and increase Eudaimonic Wellbeing. Degree Awarded to Ashu Vashisht in 2019.
- 8. Sumit Goklaney (Asst. Professor in DAV College, Sec-10, Chandigarh-2017)**
Role of intrapreneurship development in the relationship between intellectual capital and innovation radicalness: a study of selected it firms of northern india. Degree Awarded to Sumit Goklaney in 2020.
- 9. Sneha Addiwal (Research Scholar-2017) Submitted-2023**
Role of Ethical Leadership, Organizational Justice and Perceived Organizational Support on the Relationship between Psychological Empowerment and Employee Engagement A Comparative study of Public and Private Banks and Insurance companies in Punjab and Chandigarh.

SUPERVISING Ph.D CANDIDATES

- 1. Sandeep Kajor (Dy. Controller of Examination in PTU-2018)**
Study of Transformational Leadership and Emotional Intelligence and its Impact on Meaningful Work and Innovative Work Behavior of Advocates Registered In the State of Punjab
- 2. Snajevee Kumar Sharma (Research Scholar-2019)**

- Role of Competency Mapping with special reference to Role Efficacy and its Impact on Organizational Effectiveness - A Study of IT Firms in Northern India
3. **Indu Goyal (Research Scholar-2020)**
Role of Authentic Leadership in Enhancing Employee Engagement and Employee Creativity through the Mediating Effect of Workplace Inclusion: A Study of Select IT Sector Companies in Northern India
 4. **Ashu Monga (Research Scholar-2020)**
Job Demands, Occupational Stress Coping Strategies and Mental Health of Select Delhi Police Personnel
 5. **Priya Butail (Research Scholar-2023)**
Classroom Incivility, Locus of Control and Learning Engagement: A Study of Select Public and Private Colleges of Chandigarh
 6. **Sudiksha Arora (Research Scholar-2023)**
Transformational Leadership and Its Impact on Organizational Citizenship Behavior, Counterproductive Work Behavior and Employee Engagement in Select IT Companies in India
 7. **Deepshikha (Research Scholar-2023)**
An Empirical study on Paradox Mindset, Proactive Behavior, Thriving at Work and Innovative Work Behavior of University Teachers of Punjab and Chandigarh

BOOK PUBLISHED

- ❖ **Deepak Kapur, Luxmi Malodia & Kulwinder Singh-** Strategic Competency Mapping for Talent Management and Retention, Bharti Publication, ISBN No. 978-93-86608-21-5, New Delhi (2018).
- ❖ **Luxmi Malodia and Purva Kansal -** Contemporary Issues in Management, Bharti Publication, 978-93-86608-08-6, New Delhi (2017).
- ❖ **Meenakshi Malhotra, A. K. Vashisht, Luxmi and Purva Kansal -** Emotional Intelligence: Past and Present Trends-Shaping the Future, YS Books International, ISBN No. 13:978-93-837931-7-4, New Delhi (2014)

PROJECT (TOTAL-01)

- ❖ **Kulwinder Singh, Luxmi Malodia and Deepak Kapur-**Punjab State Electricity Consumer Survey (Rs. 4.92 Lacs) in 2019.

PAPERS PUBLISHED (TOTAL-61)

1. Psychological Process that Links Authentic Leadership with Follower's Creative Behaviour, **Metamorphosis: A Journal of Management Research**, Vol. 22, Issue 1, pp-28-34, 2023, <https://doi.org/10.1177/09726225231173837>, June 30, 2023 (Sage Publications).

2. Perceived Organisational Support's Relationship with Psychological Empowerment: A Review of Literature, '**Gyan Management' An International Bi-Annual Refreed Journal of Management & Technology**, Institute of Management and Technology, Gyan Jyoti , Vol. 17, No.1, pp-28-34, 2023, ISSN No.: 0974-7621. DOI: 10.48165/gmj.2022.17.1.4
3. Competency mapping: Building a Competent Workforce through Competency-Based Human Resource Information System, **Journal of Information and Optimization Sciences (Taylor & Francis)**, Vol. 43, No.7, pp-1749-1762, 2022, DOI: 10.1080/02522667.2022.2128530.
4. Human Capital Analytics: Mapping the Workforce Competencies in Data-Driven Business environment, **PIMT-Journal of Research**, Vol. 13, No.4 (A), July-December-2021, Quarterly Peer Reviewed Refereed Multidisciplinary Journal, ISSN No.: 2278-7925 (Print). (UGC Care Listed Journal).
5. Examining the Impact of Positive psychological Capital in Reducing Cynicism, **International Journal of Hospitality and Tourism Systems**, Vol. 12, Issue-1, June 2019, ISSN No. 0947-6250.
6. Influence of Employee Empowerment on Job Satisfaction: A Study of Consultancy Firms in Gurugram, **Apeejay Journal of Management & Technology**, Vol. 13, No. 1, pp. 37-46, Jan. 2018. ISSN: 0974-3294. (UGC Care Listed Journal).
7. Relationship between Intellectual Capital and Intrapreneurship Development: An Empirical Study of Selected Information Technology Sector of Northern India, **Scholarly Research Journal for Interdisciplinary Studies**, UGC Approved Sr. No. 49366, Mar-Apr-2018, Vol. 5/44, pp:10764-10771. Online ISSN No. 2278-8808, SJIF 2016=6.17, www.srjis.com.
8. Role of Ethics in Ethical Leader's Behaviour at Workplace: An Analytical Review, **Scholarly Research Journal for Humanity Science & English Language**, UGC Approved Sr. No. 48612, Feb-March-2018, Vol. 6, Issue-26, pp-7878-7886. Online ISSN No. 2348-3083, SJIF 2016-4.44, www.srjis.com.
9. Integrating Hedonic and Eudaimonic Perspectives: Towards Accomplishment of Flourishing Life, **Vinayek Global Research Review**, Vol. 5, No. 1 & 2, Jan-Dec 2018, ISSN No. 2349-4239.
10. Influence of Emotional Labour on Job Satisfaction among Employees of Private Hospitals: A Structural Equation Modeling Approach, **Journal of Health Management**, Vol. 19, No. 3, pp. 456-473. ISSN No. 0972-0634, Sage Publication (2017).
11. Impact of Psychological Contract on Organisational Citizenship Behaviour, **AIMT Journal of Management**, Army Institute of Management & Technology, Vol. 5, pp.1-13, Jan. 2015- May 2016, ISSN No. 2277-4076.

12. Procedural Fairness and Organisational Commitment, 'JOB' Journal of Organisational Behaviour, **Enriched Publications**, New Delhi, Vol. 3, Issue-1, pp. 1-12, ISSN 2393-9621. (Jan.-April. 2015)
13. Organisational Learning Act as a Mediator Between the Relationship of Knowledge Management and Organisational Performance, **Management and Labour Studies (XLRI), Jamshedpur**, Vol. 39, No. 1, pp. 1-11. ISSN NO. 0258-042X (**Refreed Journal**). (2014)
14. Job Satisfaction Act as a Mediator Between Procedural Fairness and Organisational Commitment, '**Management & Change, IILM Institute for Higher Education**, Vol. 15, No. 1 & 2, pp. 1-21. ISSN NO. **0972-2149 (2015)**.
15. Types of Personality and Stress Coping Approaches: (Contrasting FCI and CWC Organisations), **Management Dynamics** Jaipuria Institute of Management Lucknow(UP) , INDIA, Vol.14, No.2, pp. 30-40. ISSN: 0972-5067. (2014)
16. Work-Family Spillover and Burnout (Contrasting Public and Private Sector Banks), 'VEDAANG' Redefining Excellence, A Management Journal of SGRITS, Dehradun, Vol. 5, No. 2, pp. 36-45, ISSN 0975-7961. (July-Dec. 2014)
17. Organizational Citizenship Behaviour and Demographic Variables of Employees in Indian Business Process Outsourcing (BPO) Sector, The IUP Journal of Organisational Behaviour, Vol. XIV, No. 1, pp-39-57. **ISSN No: 0972-687X. (Jan. 2015)**
18. The Effect of Procedural Fairness on Job Satisfaction and Commitment in Public and Private Sector Banks, Gyan Jyoti E-Journal, Vol. 5, Issue 3, pp. 38-57. ISSN NO 2250-348X. (July-Sept 2015)
19. Effect of Organisational Culture on high attrition in Indian business process outsourcing sector, International Journal of Culture and Business Management, Inderscience Enterprise Ltd, Switzerland, Vol. 9, No. 4, pp-434-448. **ISSN No: 0974-4355. (2014)**.
20. Impact of Organizational Culture on Commitment of Employees: An Empirical Study of BPO Sector in India, VIKALPA, Vol. 39, No. 3, pp-51-66. ISSN No: 0256-0909. (**July-Sept. 2014**)
21. Emotional Labour and Job Satisfaction among Nursing Staff, IJMER, Vol. 4, Issue 1, pp. 1-17, Online-ISSN NO. 2249-2585 Print-2249-8672. (January, 2014)
22. Impact of Organizational Citizenship Behavior and Commitment on Organizational Effectiveness, the Journal of **SAJMR –South Asian Journal of Management Research** Chh. Shahu Institute of Business Education and Research University Road, Kolhapur-416004, (MS), India.
23. Impact of Work-Family Spillover on Burnout, AIMT Journal of Management, The Journal of Army Institute of Management & Technology, Vol. 2, No. 2, pp. 82-89. ISSN No. 2277-4076. (July-Dec, 2013) “
24. Employees' Ingratiation and Organisational citizenship Behaviour, Management and Change, Journal of IILM Institute for Higher Education, **Vol. 17, No. 1 & 2, pp. 39-58. ISSN No. 0972-2149. (2013)** “
25. Role of Organisational Culture in predicting citizenship behavior: An Empirical Study in Indian Business Process Outsourcing (BPO) Sector, Indian Management

- Studies Journal, School of Management Studies, Punjabi University, Patiala (India), Vol. 17, No. 2, pp-145-162. ISSN No: 0974-4355. (October, 2013)
26. Organisational Culture on BPO Sector in India-A Perceptual Study, Research Journal- Social sciences, Panjab University Chandigarh, Vol. 21, No. 4, pp-82-104. ISSN No: 0251-349X. (2013) “
 27. Does Emotional Labour Influence Burnout?, International Journal of Management and Information”, Vol. 6, No. 2, pp. 784-793. ISSN NO. 2278-5612. (October, 2013)
 28. Conflict Handling Styles of School Teachers An Empirical Study of Ludhiana” "IPE Journal of Management, Vol. 3, No. 1, pp. 168-180. ISSN NO. 2249-9040. (Jan-June 2013)
 29. Relationship Between Types of Personality and Stress Coping Approaches: An Empirical Study, **Apeejay Journal of Management and Technology**, Apeejay Institute of Management, Jalandhar (PB), Vol. 8, No. 1, pp. 23-32. ISSN No. 0974-3294. (Jan-June 2013)“
 30. Relationship between Perceived Organizational Support and Organizational Role Stress, Indian Management Studies Journal-A Biannual Publication”, School of Management Studies, Punjabi University, Patiala (India) Vol. 17, No. , pp. 17-30. ISSN NO. 0974-4355. (April 2013)
 31. Impact of Organisational Culture on Turnover Intentions in BPO Sector in India, The Indian Journal of Industrial Relations, Vol. 48, No. 4, pp-679-691. **ISSN No: 0019-5286. (April. 2013)**
 32. Influence of Employees’ Ingratiation on Organizational Citizenship Behavior: An Empirical Study” “Business Perspective and Research, A Journal of K.J. Somaiya Institute of Management Studies and Research, Vidyavihar, Mumbai, Vol. 1, No. 2, pp. 47-54, ISSN: 2278-5337. (Refreed Journal). (Jan.-June 2012)
 33. Impact of Knowledge Management on Organisational Performance: An Empirical Study, International Journal of Global Management, Vol. 3, Issue 1, pp. 46-58. ISSN No. 0975-8291. (Aug 2012)
 34. Study of work stress variables (work-related depression, anxiety and irritation) in relation to intention to quit of employees, Journal of **GGGI Management Review**, Galaxy Global Group of Institutions (Ambala), Vol. 2, Issue 2, pp. 66-77. ISSN NO. 2249-4103. (Jan.-June 2012)
 35. Managerial Effectiveness as a Strong Predictor of Organizational Effectiveness in Food Processing Industry, “KHOJ”, Journal of Indian Management Research and Practices, MIT School of Management-Post Graduate Research Centre, Saraswati Vishwa ‘A’ Wing, Kothrud, Pune-411038, Maharashtra, India, Vol. 111, Issue-02, pp. 23-30. **ISSN NO. 0976-8262. (Sept-Dec 2012)**
 36. Work-family Spillover and Burnout across psycho-demographic variables in few selected banks, **Management Dynamics** Jaipuria Institute of Management Lucknow(UP) , INDIA, Vol.12, No.2, pp. 92-104. ISSN: 0972-5067. (2012)
 37. Organisational Commitment and Citizenship Behaviour of Employees Across Different Psycho-Demographic Factors, Journal of ‘CGC – Management Review’, A Bi- Annual Refreed International Journal, Vol. 2, Issue 1, pp. 69-83. ISSN NO. 2249-5401. (2012)

38. Employer Branding and Employee Commitment: An Empirical Study of Few Selected Banking Organisations, Commerce and Management Explorer- A Quarterly International Journal of Social Science Research (Peer Reviewed Journal), Post Graduate Deptt. Of Commerce & Tourism, Catholice College, Pathanamthitta, Kottayam, Kerala, Vol. 2, No. 2, pp. 326-337, ISSN: 2230-9187. (July 2012)
39. Impact of Emotional Labour on Burnout, 'Gyan Management' An International Bi-Annual Refreed Journal of Management & Technology, Institute of Management and Technology, Gyan Jyoti, Vol. 6, Issue 1, pp. 95-107. ISSN NO. 0974-7621. **(Refreed Journal)**. (Jan-June 2012)
40. Organisational Commitment and Citizenship Behaviour of Employees (Contrasting Public and Private Sector of Food Processing Industry), 'VEDAANG' Redefining Excellence, A Management Journal of SGRITS, Dehradun, Vol. 3, No. 1, pp. 69-81, ISSN 0975-7961. (Jan-June 2012)
41. Implications of Quality of Work Life on Stress Level: An Empirical Study, "BVMSR's" Journal of Management Research, Bharati Vidyapeeth's, Institute of Management Studies and Research, Navi Mumbai, Vol. 4, Issue. 1, pp. 82-89, ISSN: 0976-4739. **(Refreed Journal)**. (April 2012)
42. Effect of Personality on Organisational Role Stress: A Case Study of Working Women in Ludhiana, 'IJSS' International Journal of Physical and Social Sciences, Vol. 2, Issue 4, pp. 211-225. ISSN NO. 2249-5894, **A Monthly Double Blind Peer Reviewed Refreed Open Access International e-Journal, Indexed and Listed at Ulrich's Periodicals Directory @ USA, Open J-Gate India, as well as Cabell's Directory of Publishing Opportunities, USA.** (April 2012)
43. Profiling Learning Organisation: An Empirical Study of Few Selected Information Technology (IT) Firms, 'The Sadbhavna' , Research Journal of Human Development, Dewan Anand Kumar Hall, Panjab University, Chandigarh, Vol. 2, No. 1, pp. 1-14, Ludhiana, Panjab. ISSN NO. Print: 2249-6424 and Online: 2277-7377. (March 2012)
44. Implications of materialistic values on career satisfaction Among Corporate executives, 'APJRB', The Journal of Sri Krishna Research & Educational Consortium- Asia Pacific Journal of Research in Business Management, Vol. 3, Issue 1, pp. 30-40. ISSN NO. 2229-4104 **(Internationally Indexed and Listed in Referred E-Journals)** (Jan. 2012)
45. Organisational Effectiveness (Contrasting Public and Private Sector Organisations in Food Processing Industry, 'Apeejay Journal of Management and Technology', Vol. 7, No.1, pp. 44-52. ISSN NO. 0974-3294. **(Peer Reviewed Journal)**. (Jan. 2012)
46. Stress Coping Approaches across different demographic factors, Punjab Journal of Business Studies Fatehagarh Sahib-140406, (Punjab, India), Vol.8, No.2, pp. 61-71. ISSN: 0973-4465. **(Refreed Journal)**. Oct-March. 2011-2012)

47. Impact of Work Values on Organizational Commitment, Journal of 'Management & Change', IILM Institute for Higher Education, Vol. 15, No. 1 & 2, pp. 1-21. **ISSN NO. 0972-2149. (2011)**
48. Perceived Organizational Support as a Predictor of Organizational Commitment and Role Stress, 'PARADIGM' The Research Journal of Institute of Management Technology, IMT. Ghaziabad (India) , Vol. XV, No. 1 & 2, pp. 39-47, ISSN NO. 0971-8907. **(Fully Refreed Journal). (2011)**
49. Impact of Perceived Organisational support on Organisational justice, Journal 'CGC – Management Review', A Bi- Annual Refreed International Journal, Vol. 1, Issue. 2, pp. 14-23. ISSN NO. 2249-5401. **(Refreed Journal). (July-Dec. 2011)**
50. Profiling Organisational Commitment: An Empirical Study of Public and Private Food Processing industry, 'OPTIMIZATION',The Journal of Research in Management, Greater Noida, Vol. 4, No. 1, pp. 59-70. ISSN NO. 0974-0988 **(Refreed Journal). (June 2011)**
51. Profiling Organisational Citizenship Behaviour: An Empirical Study of Public and Private Food Processing industry, 'Gyan Management' , Institute of Management and Technology, Gyan Jyoti, Vol. 5, No. 1, pp. 45-57. ISSN NO. 0974-7621. **(Refreed Journal). (Jan.-June 2011)**
52. Organisational Commitment and Organisational Effectiveness, 'Management Dynamics', Jaipuria Institute of Management, Lucknow, Vol. 11, No. 1, pp. 49-67. ISSN NO: 0972-5067. **(Peer Reviewed Journal). (2011)**
53. Reciprocation Effect of Perceived Organisational Support on Organisational Commitment: A Study of School Teachers, 'Management and Labour Studies', (XLRI) , Jamshedpur, Vol. 36, No. 2, pp. 175-186, ISSN NO. 0258-042X **(Refreed Journal). (May 2011)**
54. Relationship between Learning Organisation and Organisational Effectiveness: An Empirical Study of few selected information Technology (IT) Firms in India, 'Management & Change', IILM Institute for Higher Education, Vol. 14, No. 2, pp. 49-77. ISSN NO. 0972-2149. **(Listed in Cabell's Directory of Publishing Opportunities, Texas, USA.) (2010)**
55. Organisational Commitment and Job Satisfaction : An Empirical Study of School Teachers, 'Business Vision' , Purvanchal University, Jaunpur (UP), Vol. 6, No. 1 & 11, pp. 31-44, January-December. ISSN NO. 0973-1369 **(Peer Reviewed Journal). (2010)**
56. Impact of Organisational Citizenship Behaviour on Organisational Effectiveness in Food Processing Industry, 'Arthanveshan' , Shri Mata Vashnu Devi university (Vashnu Devi), Vol. 4, No. 1&2, pp. 42-51. ISSN NO. 0973-8193. **(Peer Reviewed Journal). (Jan.-July 2009)**
57. Profiling Organisational Commitment: An Empirical study of Service and Manufacturing sector, Management and Labour Studies (XLRI) , Jamshedpur, Vol. 34, No. 1, pp. 7-25. ISSN NO. 0258-042X **(Refreed Journal). (Feb. 2009)**

58. Organizational Culture and Employee Commitment in Indian Organizations, 'BUSINESS VISION', Purvanchal University, Jaunpur (UP), Vol. 5, No. 1, pp. 71-85. ISSN NO. 0973-1369 (**Peer Reviewed Journal**). (2009)
59. An analysis of Organisational Citizenship Behaviour amongst Corporate Managers, (Optimization) The Journal of Research in Management, Greater Noida, Vol. 1, No. 1, pp. 41-50. ISSN NO. 0974-0988 (**Refreed Journal**). (Jan.-June 2008)
60. Organisational Culture in Service Sector: An exploration, Delhi Business Review- An International Journal of society for Human Transformation & Research, New Delhi, Vol. 6, No. 1, Jan.-June, pp. 45-51. ISSN NO. 0972-222X. (**Listed in Cabell's Directory, USA.**) (2005)
61. Employee's Retention in Cross-Cultural Environment: A Challenge for the future Organisations, JIMS 8M, Indian Management and Strategy, April-June, pp. 35-40. (**Refreed Journal**) (2003)

PAPERS PUBLISHED IN BOOKS (10)

- ❖ National Education Policy 2020: Educational Technology Transformation and its Futuristic Aspects, National Education Policy 2020: Transforming and Reforming Education in India, Chanakya Publication and Distributors- 2023, pp-97-115. ISBN No. 819388773-5
- ❖ Relationship of dimensions of Organisational Justice to the Perceived Organisational support of employees in Service Sector, Managing Uncertainty During a Global Pandemic: An Indian Perspective, Sapatrishi Publication, Chandigarh, Edition-2020, pp-128-141. ISBN No. 978-81-949053-0-1
- ❖ Perceived Educational quality and Satisfaction of Management Students: A Study of Private Education Institutions, Managing Uncertainty During a Global Pandemic: An Indian Perspective, Sapatrishi Publication, Chandigarh, Edition-2020, pp-61-74. ISBN No. 978-81-949053-0-1
- ❖ Understanding the Role of Employee Voice and Silence in the Organisations, Strategic Competency Mapping for Talent Management and Retention, Bharti Publication, Delhi, pp. 1-12, ISBN: 978-93-86608-21-5. (2017)
- ❖ Understanding Global Talent Management in Dynamic Business Environment, Contemporary Issues in Management, Bharti Publication, Delhi, pp. 1-12, ISBN: 978-93-86608-08-6. (2017)
- ❖ The Relationship between Organisational Culture and Innovation, Innovation Management-Addressing Gaps in Theoretical and Empirical Interpretations, Excel India Publishers, pp. 21-27, ISBN: 978-93-84869-15-1. (Feb. 2015)
- ❖ Spirituality and Organisational Commitment of Banking Professionals, Emerging Horizons in Business Management, Victorious Publishers (India), pp. 44-52, ISBN: 978-93-84224-22-6. (Feb. 2015)
- ❖ Emotional labour and Job Satisfaction among Nursing Staff, Trends and Challenges in Management, Archers & Elevators Publishing House (Bangalore), First Edition, pp. 1-13. ISBN: 978-93-83241-13-2. (2014)

- ❖ Relationship Between Emotional Intelligence and Decision Making Styles of Bank Executives, Emotional Intelligence: Past and Present Trends-Shaping the Future, YS Books Internationals, pp. 27-44. ISBN-13:978-93-837931-7-4. (March, 2014)
- ❖ Perception of Justice and its Relationship with Turnover Intention, Innovative Researcher for Business & Management, Bharti Publication, Delhi, pp. 127-138, ISBN: 978-93-81212-21-9. (2012)

PAPERS PUBLISHED AS FULL PAPER IN NATIONAL AND INTERNATIONAL CONFERENCE PROCEEDINGS

- ❖ A research paper titled “Perception of Justice and its Relation with Turnover Intentions” has been published at National Conference on Talent Acquisition and Retention in Turbulent Times, Chandigarh Business School, Landran, Mohali on March 30th, 2012.
- ❖ A research paper titled “Relationship of psycho-demographic with stress variables (work-related depression, anxiety and irritation) & Intention to Quit” has been published at international conference on Economic and Social Survival: Challenges and Opportunities, organized by Panjab College of Technical education (Ludhiana), on March 24th, 2012.
- ❖ A research paper titled “Role of Justice in deciding Job Behaviour of employees: Whether leading to turnover Intentions” has been published at National Conference on Global Supply Chain Management: Challenges and Opportunities, organized by Panjab College of Technical education (Ludhiana), on March 19th, 2012.
- ❖ A research paper titled “Comparative Study of Materialistic Values among Professionals and Future Professionals” has been published at international conference on Materialism and Consumerism-A Bliss or Bane, organized by Panjab College of Technical education (Ludhiana), on May 26th, 2011.
- ❖ A research paper titled “An Empirical Study of Organisational Effectiveness in Food Processing Industry” has been published at international conference on Materialism and Consumerism-A Bliss or Bane, organized by Panjab College of Technical education (Ludhiana), on May 26th, 2011.
- ❖ A research paper titled “Organisational Culture and its Impact on Turnover Intentions of employees” has been published at international conference on Enhancing Organisational Growth through Innovation and Creativity: Issues, Opportunity and Challenges, organized by Amity Business School, Gurgaon (Manesar), on May 5th and 6th, 2011.
- ❖ A research paper titled “Building Employee Perception to achieve favourable work attitudes and outcomes: An empirical study of doctors” has been published at international conference on Enhancing Organisational Growth through Innovation and Creativity: Issues, Opportunity and Challenges, organized by Amity Business School, Gurgaon (Manesar), on May 5th and 6th, 2011.

WORKSHOP, REFRESHER COURSES, SEMINAR AND OTHER ACTIVITIES

1. Attended 18th National Case Writing Workshop from April 19-21, 2019 organised by the Prestige Institute of Management, Gwalior.
2. Professor In-Charge of Alumni Meet of UBS in 2018
3. Coordinated two days Total Management Program for IOCL Dealers in University Business School, Panjab University, Chandigarh on Feb., 3rd & 4th, 2018.
4. Coordinated two days International Conference on Strategic Competency Mapping for Talent Management and Retention in the Auditorium of Deptt. of Evening Studies, UBS, Panjab University, Chandigarh, on Jan. 18-19, 2018.
5. Coordinated One National Seminar on Global Issues in Management at ICSSR, Panjab University, Chandigarh, on 28 March, 2017.
6. Co- Coordinated One Refresher Course on Emerging Issues in Commerce, Management and Economics at UBS, Panjab University, Chandigarh, on Nov 27th 2014 to Dec. 17th 2014.
7. Coordinated One National Seminar on Emotional Intelligence at ICSSR, Panjab University, Chandigarh, on 21 March, 2014.
8. Participated in seven days workshop on Applied Statistics Using SPSS, organised by the department of statistics from 14th to 20th November, 2011, Department of Statistics, Panjab University, Chandigarh.
9. Attended Refresher Course in Research Methodology in Social Science from Sept 1st to Sept 22st, 2011 organised by the Dept. of political science, PU, CHD and obtained grade A
10. Participated in the training programme on statistical software SPSS, organised by the department of statistics from 23rd to 27th may, 2011, SPSS South Asia and Statistics Department of Panjab University, Chd in August
11. Participated in the workshop on capacity building of women managers in higher education, organized by D.A.V college, Chandigarh from Nov. 25th to Nov. 29th 2009
12. Participated in the SPSS 16.0 Faculty Development Program organised by SPSS South Asia and Statistics Department of Panjab University, Chd in August
13. Attended Refresher Course in Commerce and Management from Sept 5th to Sept 25TH, 2007 organized by the University Business School, PU, CHD and obtained grade A
14. Attended orientation course from June 7th to July 3rd · 2004 held in Academic Staff College, Kurukshetra and obtained grade “A”

SESSION CHAIRS (29)

1. Invited as Resource Person in the Technical Session-VI at HSB 15th Annual National Conference on Business and Management at Haryana School of

- Business, Guru Jambheshwar University of Science & Technology, Hisar (Haryana) on February 9, 2023.
2. Invited as a Resource Person panel to deliver on the topic “Research Methodology in the national workshop organized by deptt of commerce on March 26, 2022, Bhagat Phool Singh Mahila Vishwavidalaya, Khanpur Kalan, Sonipat.
 3. Chaired a Technical Session-1 at National Seminar on Women Leadership: Achieving an Equal Future World, Women Studies and development Cell, Smt. Aruna Asaf Ali Government Post Graduate College, Kalka, (Haryana) on March, 07, 2022.
 4. Chaired a Technical Session-II at HSB 14th Annual National Conference on Business and Management at Haryana School of Business, Guru Jambheshwar University of Science & Technology, Hisar (Haryana) on February 10, 2022.
 5. Invited resource person to deliver on the topic “HR Philosophy, Policies, Procedures and Practices” in the 19th one week National E-Workshop on Planning, Management & Development of Human A. K. Dasgupta Centre for Planning and Development-Visva Bharati, West Bengal, on January 06.01.2021.
 6. Invited as resource person to deliver on the topic “HR as a Factor of Competitive Advantage” in the 19th one week National E-Workshop on Planning, Management & Development of Human A. K. Dasgupta Centre for Planning and Development-Visva Bharati, West Bengal, on January 06.01.2021.
 7. Chaired a Session at one day national seminar on “Social, Economic and Political Justice: A Vision of Dr. B. R. Ambedkar under Living Constitution of India” at University Institute of Legal studies (UILS), Panjab University on March 14th, 2020.
 8. Invited as panel member to deliver on the topic “Promoting Academia-Industry Research Network” in the Faculty Development Programme on Fostering Research Culture in Universities: Challenges, Opportunities and Ways ahead organized by Faculty of Social Sciences BPSMV from 19-20 February, 2020., Bhagat Phool Singh Mahila Vishwavidalaya, Khanpur Kalan, Sonipat, on February 20th, 2020.
 9. Chaired a Session at one day national seminar on “Child Rights: Socio Economic and Cultural Dimensions” at University Institute of Legal studies (UILS), Panjab University on February 15th, 2020.
 10. Invited as resource person at one day national seminar on “Entrepreneurs and Economic Development of India” at Sanatan Dharma College, Ambala Cantt on January 11th, 2020.
 11. Invited to deliver a lecture on the topic “How to write a research paper” in Orientation Programme organized by HRDC Centre, Bhagat Phool Singh Mahila Vishwavidalaya, Khanpur Kalan, Sonipat, on 13-12-2019.

12. Invited to deliver a lecture on the topic “Research Methodology” in Orientation Programme organized by HRDC Centre, Bhagat Phool Singh Mahila Vishwavidalaya, Khanpur Kalan, Sonipat, on 13-12-2019.
13. Invited to deliver an extension lecture on the topic “Self Management” organized by Smt. A.A.A. Govt. P.G. College, Kalka under the Women Studies and Development Cell of the College on August 28, 2019.
14. Invited to deliver an extension lecture on the topic “Role of Attitude in Life” organized by Smt. A.A.A. Govt. P.G. College, Kalka under the Women Studies and Development Cell of the College on August 28, 2019.
15. Chaired a Session in International Conference on “Global Issues in Management” organized by University Business School, Panjab University, Chandigarh in collaboration with Nottingham Trent University, United Kingdom and Western Sydney University, Australia held on Feb. 26, 2019 at Hotel Shivalik View, Chandigarh.
16. Invited to deliver an extension lecture on the topic “Self Management” organized by the Deptt. of Commerce, Bhagat Phool Singh Mahila Vishwavidalaya, Khanpur Kalan, Sonipat, on 16-03-2019.
17. Invited as Guest of Honour in National Seminar on “Media and Alternative Mediums: An Exploration of the Post truth Phenomenon” organized by Panjab University Rural Centre, Kauni, Sri Muktsar Sahib held on April, 11-12, 2018.
18. Chaired a Plenary Session in National Seminar on “Media and Alternative Mediums: An Exploration of the Post truth Phenomenon” organized by Panjab University Rural Centre, Kauni, Sri Muktsar Sahib held on April, 11-12, 2018.
19. Invited to deliver two sessions of three hours each on the topic “Responsible Management and Ethical Leadership: A way to Strengthen the Link between the Employees and the Organisation” at the Global Responsibility Week-18 organized by Nottingham Business School, Nottingham Trent University, United Kingdom.
20. Chaired a Technical Session in International Conference on “Financial Services Creating Business Values and Sustainability” organized by University Business School, Panjab University, Chandigarh held on Feb. 23-24, 2018.
21. Conducted a Technical session of One and Half Hour on the topic “Talent Management and Retention” on Feb. 3, 2018 at the two days Total Management Program for IOCL Dealers organized by University business school, panjab University, Chandigarh on Feb., 3rd & 4th, 2018.
22. Invited Speaker in the inaugural session at International Conference on Strategic Competency Mapping for Talent Management and Retention organized by University Business School, Panjab University, Chandigarh held on Jan. 18-19, 2018.
23. Chaired a Technical Session-IV (Jan. 19, 2018) in International Conference on Strategic Competency Mapping for Talent Management and Retention organized

- by University Business School, Panjab University, Chandigarh held on Jan. 18-19, 2018.
24. Conducted a Technical session of One and Half Hour on the topic Competency Mapping and Retention on Oct. 2018 at the two days Total Management Program for IOCL Dealers organized by University business school, panjab University, Chandigarh on Oct, 2018.
 25. Invited to deliver a lecture on the topic “Competency Mapping and Talent Management” organized by Chandigarh Business School of Administration, CGC, Landhran, on 14-09-2017.
 26. Chaired a Technical Session in National Conference on Innovative Teaching Pedagogies for Deep Learning organized by University Business School, Panjab University, Chandigarh held on March 3^{0th}, 2016.
 27. Chaired a Technical Session 2nd International and 4th Indian Psychological Science Congress, Department of Psychology, P.G. Government College, Sector-46, Chandigarh, held on Oct. 9, 2015.
 28. Chaired a Technical Session XIX in Human Resource Management in HSB 7th Annual National Conference on Business and Management organized by Haryana School of Business, Guru Jambheshwar University of Science and Technology, GJU&ST, Hissar, Haryana held on Feb 12-13, 2015.
 29. Chaired a Technical Session in National Conference on Emotional Intelligent organized by University Business School, Panjab University, Chandigarh held on March 21st, 2014.

PAPERS PRESENTED, PARTICIPATED IN SEMINARS AND CONFERENCES

(48)

1. Presented a research paper titled “National Education Policy 2020: Emerging Technologies a Key Enabler for Sustainable Education” at Confab 360 Degree Academic Integration on the Global Conference on Emerging Technologies, Business, Sustainable Innovative Business Practices and Social well-Being on Dec. 10-11, 2022.
2. Presented a research paper titled “Perceived Organisational Support’s Relationship with Psychological Empowerment: A Review of Literature” at 16th GJ-IntConMITE 2022 on the theme Challenges of Changing Pattern in a borderless World on July 29, 2022.
3. Presented a research paper titled “Role of Police During the Covid-19 Lockdown and Occupational Stress” at 16th GJ-IntConMITE 2022 on the theme Challenges of Changing Pattern in a borderless World on July 29, 2022.
4. Presented a research paper titled “Competency Mapping: Building a Competent Workforce through a Competency Based Human Resource Information System” at

International Conference on Embracing Transformation: Innovation & Creation organized by Kodolanyi Janos University, Hungary Tradepreneur Global Research Organisation, UK on May 26-28, 2022.

5. Presented a research paper titled “Workplace Inclusion and Employee Engagement: An empirical study of IT sector employees” at International Conference on Emerging Management Trends: Financial Literacy, Financial Inclusion and FinTech (3 Fs) organized by Faculty of Management and Commerce, Manipal University Jaipur, Rajasthan-India on March 24-25, 2022.
6. Presented a research paper titled “Women Entrepreneurship: The Journey of Rangsutra” at National Seminar on Women Leadership: Achieving an Equal Future World, Women Studies and development Cell, Smt. Aruna Asaf Ali Government Post Graduate College, Kalka, (Haryana) on March, 07, 2022.
7. Presented a research paper titled “Role of Police During the Covid-19 Lockdown and Occupational Stress” at HSB 14th Annual National Conference on Business and Management at Haryana School of Business, Guru Jambheshwar University of Science & Technology, Hisar (Haryana) on February 11, 2022.
8. Presented a research paper titled “Role of Perceived Organisational support in Enhancing Organisational citizenship Behaviour among Employees of Indian Banking Sector” at HSB 14th Annual National Conference on Business and Management at Haryana School of Business, Guru Jambheshwar University of Science & Technology, Hisar (Haryana) on February 11, 2022.
9. Presented a research paper titled “Relationship of Dimensions of Organisational Justice to the Perceived Organisational support of Employees in Service Sector India” at International Conference on Managing Business in Turbulent Times, organized by UIAMS, Panjab University, Chandigarh held on November 06, 2020.
10. Presented a research paper titled “Perceived Educational Quality and Satisfaction of Management students: A Study of Private Educational Institutions” at International Conference on Managing Business in Turbulent Times, organized by UIAMS, Panjab University, Chandigarh held on November 06, 2020.
11. Attended 18th National Case Writing Workshop held on April, 29th, 2019 to April 21st 2019 at Prestige Institute of Management, Gwalior
12. Presented a Paper titled “Media and Corporate Culture in Post-Truth Era” at National Seminar on “Media and Alternative Mediums: An Exploration of the Post truth Phenomenon” organized by Panjab University Rural Centre, Kauni, Sri Muktsar Sahib held on April, 11-12, 2018.
13. Presented a research paper titled “Understanding Role of human Resource Management in Mergers and Acquisition: With Special reference to Mergers of SBI and Its Associates in India” (Feb. 24, 2018) at International Conference on Financial services Creating Business Values and Sustainability organized by University Business

School, Panjab University, Chandigarh held on Feb. 23-24, 2018. **(Best Paper Presentation Award)**

14. Presented a research paper titled "Challenges for Human Resource Management" has been presented (Jan. 19, 2018) at International Conference on Strategic Competency Mapping for Talent Management and Retention organized by University Business School, Panjab University, Chandigarh held on Jan. 18-19, 2018.
15. Presented a research paper titled "Understanding the role of Employee Voice and Silence in Organisations" has been presented (Jan. 19, 2018) at International Conference on Strategic Competency Mapping for Talent Management and Retention organized by University Business School, Panjab University, Chandigarh held on Jan. 18-19, 2018.
16. Presented a research paper titled "Strategic Competency Mapping for Talent Management and Retention: A Capitalist Method for Exploring Entrepreneurial Skills of Employees" has been presented (Jan. 18, 2018) at International Conference on Strategic Competency Mapping for Talent Management and Retention organized by University Business School, Panjab University, Chandigarh held on Jan. 18-19, 2018.
17. Presented a research paper titled "Understanding Indegenous Human Resource Management in India: Srimad Bhagavad Gita Perspective" has been presented at International seminar in Digital Age-The Perspective of Srimad Bhagavad Gita Philosophy, Dept. of Tourism & Hotel Management, University School of Management, Department of Sanskrit, Pali & Prakrit and Department of philosophy, KUK, Kurukshetra on Nov. 25-27, 2017.
18. Presented a paper titled "Profiling Organisation Citizenship Behaviour-A Gender Based Study" on March 28, 2016 at the National Seminar on New Age Business Drivers, organized by University Business School, Panjab University, Chandigarh.
19. Presented a research paper titled "An Indian Perspective of Swacch Bharat" has been presented at National Seminar on Smart Bharat: A Business Perspective, Dept. of Commerce, KUK, Kurukshetra on Feb. 26th, 2016.
20. Presented a research paper titled "Relationship between Leadership styles and Organisational Citizenship Behaviour in Private Sector Manufacturing Firms in and around Chandigarh" has been presented at International Conference on New Trends in Business and Management: An International Perspective, GJIMT, Mohali on Jan 23rd, 2016.
21. Presented a research paper titled "Integrating Hedonic and Eduaimonic Well-being; Towards a Flouishing Life" has been presented at 2nd International and 4th Indian Psychological Science Congress, Department of Psychology, P.G.Government College, Sector-46, Chandigarh on October 8th and 9th, 2015.

22. Presented a research paper titled "The effects of Procedural Fairness on Job Satisfaction and Organizational Commitment in public and private sector banks" has been presented at 9th International Conference on Sustainable Business Growth, GJIMT, Mohali on June 6th, 2015.
23. Presented a paper titled "Good Organisational Culture Foster Innovation: A Case Study" on Feb. 6th, 2015 at the National Seminar on Emerging Patterns of Innovation Management, organized by University Business School, Panjab University, Chandigarh.
24. Presented a paper titled "Spirituality and Organisational Commitment of Banking Professionals" on Feb. 12th & 13th 2015 at 7th Annual National Conference on Business and Management Organized by Haryana School of Business (HSB), Guru Jambheshwar University of Science and Technology, GJU&ST, Hissar, Haryana. **(Best Paper Presentation Award)**
25. Presented a paper titled "Employees' Ingratiation and Organisational Citizenship Behaviour across Demographic variables" on Feb. 12th & 13th 2015 at 7th Annual National Conference on Business and Management Organized by Haryana School of Business (HSB), Guru Jambheshwar University of Science and Technology, GJU&ST, Hissar, Haryana. **(Best Paper Presentation Award).**
26. Presented a paper titled "Relationship Between Emotional Intelligence & Decision making Styles of Bank Executives" on March 21, 2014 at UGC-SAP sponsored National Seminar on Emotional Intelligence, held at ICSSR, Panjab University under the auspices of University Business School, Panjab University, Chandigarh.
27. Presented a paper titled "Role of Ethics in Business" on April 7th, 2012 at international conference on India in an Era of Global Uncertainties: Issues, Opportunities & Challenges, Organised by Gian Jyoti, Institute of Management and Technology, Mohali, Chandigarh.
28. Presented a paper titled "Perception of Justice and its Relation with Turnover Intentions" on March 30th, 2012 at National Conference on Talent Acquisition and Retention in Turbulent Times, Chandigarh Business School, Landran, Mohali.
29. Presented a paper titled "Relationship of psycho-demographic with stress variables & Intention to Quit" on March 24th, 2012 at international conference on Economic and Social Survival: Challenges and Opportunities, organized by Panjab College of Technical Education (Ludhiana).
30. Presented a paper titled "Role of Justice in deciding Job Behaviour of employees: Whether leading to turnover Intentions" on March 24th, 2012 at international conference on Economic and Social Survival: Challenges and Opportunities, organized by Panjab College of Technical Education (Ludhiana).

31. Presented a paper titled "Empowering Quality Management System through SCM Integration- a Descriptive Survey of Select Hospital in Tricity" on March 19th, 2012 at National Conference on Global Supply Chain Management: Challenges and Opportunities, organized by University Business School, Panjab University, Chandigarh.
32. Presented a paper titled "Importance of Performance Related Pay in Marketing" on March 7th, 2012 at National Conference on Innovations in Marketing, organized by University Business School, Panjab University, Chandigarh.
33. Presented a paper titled "Relationship between Knowledge Management and Organisational Performance" on February 24th and 25th, 2012 at international conference of Applied Psychology, organized by Panjab University, Chandigarh.
34. Presented a paper titled "Perceived Organisational Support: A Conceptual Analysis" on February 24th and 25th, 2012 at international conference of Applied Psychology, organized by Panjab University, Chandigarh.
35. Presented a paper titled "Impact of Organisational Justice on Perceived Organisational Support across Genders" on November 25th and 26th, 2011 at international conference on Mainstreaming Gender: Issues and Challenges, organized by Panjabi University, Patiala.
36. Presented a paper titled "A Study of Relationship Between Emotional Labour and Burnout in Few Selected Hotel Industry" on October 15th and 16th, 2011 at National Seminar on Tourism and Hospitality Industry: Omissions, Innovations and Challenges, organized by University Institute of Hotel Management and Tourism (UIMHT), Panjab University, Chandigarh.
37. Presented a paper titled "Service Quality and Organisational Commitment of Customer Contact Employees in Indian Hotel Industry" on October 15th and 16th, 2011 at National Seminar on Tourism and Hospitality Industry: Omissions, Innovations and Challenges, organized by University Institute of Hotel Management and Tourism (UIMHT), Panjab University, Chandigarh.
38. Presented a paper titled "Building Employee Perception to achieve favourable work attitudes and outcomes: An empirical study of doctors" on May 5th and 6th, 2011 at international conference on Enhancing Organisational Growth through Innovation and Creativity: Issues, Opportunity and Challenges, organized by Amity Business School, Gurgaon (Manesar).
39. Presented a paper titled "Organisational Culture and its Impact on Turnover Intentions of employees" on May 5th and 6th, 2011 at international conference on Enhancing Organisational Growth through Innovation and Creativity: Issues, Opportunity and Challenges, organized by Amity Business School, Gurgaon (Manesar).

40. Presented a paper titled "An Empirical Study of Organisational Effectiveness in Food Processing Industry" on May 26th, 2011 at international conference on Materialism and Consumerism-A Bliss or Bane, organized by Panjab College of Technical education (Ludhiana).
41. Presented a paper titled "Comparative Study of Materialistic Values among Professionals and Future Professionals" on May 26th, 2011 at international conference on Materialism and Consumerism-A Bliss or Bane, organized by Panjab College of Technical education (Ludhiana).
42. Presented a paper titled "ABC of Teaching" in the national seminar Cum Workshop on Role of Teacher in knowledge society organized by university school of Open Learning (Deptt. of Political Sciences), Panjab University, Chandigarh. Dec. 10-12, 2010.
43. Participated in the seminar on Women and Denial of Human Rights: Global Agenda and Local Deterrents on Jan. 21-22, 2010.
44. Participated in the seminar on Women's Portrayal in media: Issues, Concerns and Strategy on Jan 14th, 2010
45. Presented a paper titled "Fun Tastic Organisation" on Dec 10th & 11th 2010 at international conference on Strategic Marketing of Consumer and Technology Products (ICSMCTP-2010), organized by University Business School, PU Regional Centre, Ludhiana.
46. Presented a paper titled "A Study of Quality of Worklife and its influence on Stress levels of managers in few selected organisations in Shipping Industry" on Dec 10th & 11th 2010 at international conference on Strategic Marketing of Consumer and Technology Products (ICSMCTP-2010), organized by University Business School, PU Regional Centre, Ludhiana.
47. Presented a paper titled "Profiling Learning Organisation: An Empirical Study of few selected information technology (IT) firms in India" on Dec 10th & 11th 2010 at international conference on Strategic Marketing of Consumer and Technology Products (ICSMCTP-2010), organized by University Business School, PU Regional Centre, Ludhiana.
48. Presented a paper titled "A Study of Employer Branding and its impact on Organisational Commitment in few selected banking organisations in and around Chandigarh" on Dec 10th & 11th 2010 at international conference on Strategic Marketing of Consumer and Technology Products (ICSMCTP-2010), organized by University Business School, PU Regional Centre, Ludhiana.
49. Presented a paper titled "Ethical issues in Online Retailing: A Study of privacy policies of selected Online Shopping Stores in India" on 22nd and 23rd Dec. 2010 at

international conference on Business Ethics and Human Values, organized by University Business School,PU, Chandigarh.

50. Presented a paper titled “Materialistic Values and career Satisfaction among Corporates Executives” on 22nd and 23rd Dec. 2010 at international conference on Business Ethics and Human Values, organized by University Business School,PU, Chandigarh.
51. Presented a paper titled “An Empirical Study of Relationship Between Work Values and Oeganisational Commitment” on 22nd and 23rd Dec. 2010 at international conference on Business Ethics and Human Values, organized by University Business School, PU, Chandigarh
52. Presented a paper titled “Measuring value through intangibles: A study of HRA in Infosys” on Dec 22nd 2009 at international conference on management and valuation of intangibles organized by U.B.S, PU, Chandigarh.
53. Participated in the seminar on Research methodology in social science on March 29th 2008.
54. Attended one seminar on Research Methodology in Social Science Research held on March 29th, 2008 at ICSSR complex, PU, Chandigarh

BEST PAPER PRESENTATION AWARD

1. Presented a research paper titled “Understanding Role of human Resource Management in Mergers and Acquisition: With Special reference to Mergers of SBI and Its Associates in India” (Feb. 24, 2018) at International Conference on Financial Services Creating Business Values and Sustainability organized by University Business School, Panjab University, Chandigarh held on Feb. 23-24, 2018. **(Best Paper Presentation Award).**
2. Presented a paper titled “Spirituality and Oeganisational Commitment of Banking Professionals” on Feb. 12th & 13th 2015 at 7th Annual National Conference on Business and Management Organized by Haryana School of Business (HSB), Guru Jambheshwar University of Science and Technology, GJU&ST, Hissar, Haryana. **(Best Paper Presentation Award).**

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